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July 27, 2012

VIA FEDERAL EXPRESS

WIA
WORKFORCE PROGRAMS

Ms. Stephanie L. Beckhorn
Manager, WIA Section
Workforce Development Agency
201 N. Washington Square
Lansing, MI 48913

Re: **WARN Act Notice**

Dear Ms. Beckhorn:

This letter is being provided to you in accordance with the federal Worker Adjustment and Retraining Notification Act ("WARN"). Comair plans to permanently cease operations beginning on September 30, 2012. This will include the following affected employment site located within the State of Michigan:

Comair's operations located at Detroit Metro Airport ("DTW"): Wayne County Airport Authority, Detroit Metropolitan Airport, 2535 World Gateway Place, Detroit, MI 48242.

As a result of this permanent cessation of operations, all of the employees based at the above-listed facility will be permanently laid off. Most of the permanent layoffs are expected to take place on September 30, 2012 or within a 14-day period beginning on this date. Subsequent permanent layoffs will be on November 2, 2012 or within a 14-day period beginning on this date.

Exhibit A, attached hereto, shows the job titles of positions to be affected and the number of affected employees in each job classification for the employees based in the State of Michigan. There are no bumping rights. The names of each union representing three affected work groups are as follows: the pilots are represented by the Air Line Pilots Association, International ("ALPA"); the mechanics and related employees are represented by the International Association of Machinists and Aerospace Workers ("IAM"); and the flight attendants are represented by the International Brotherhood of Teamsters/Airline Division ("IBT"). The remaining employees within the State of Michigan are not represented by a union. The

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contact information for the chief elected officer at both the international and local level for the three unions is as follows:

ALPA: Captain Lee Moak
 ALPA International President
 Air Line Pilots Association, International
 1625 Massachusetts Avenue, NW
 Washington, DC 20036

 Captain Erik Jensen
 Chairman, Comair MEC
 Air Line Pilots Association, International
 600 Meijer Drive, Suite 102
 Florence, KY 41042

IAM: Mr. R. Thomas Buffenbarger
 International President
 International Association of Machinists and Aerospace
 Workers
 9000 Machinists Place
 Upper Marlboro, Maryland 20772-2687

 Mr. Tom Higginbotham
 President/General Chairman
 IAM District 142
 400 N. E. 32nd Street
 Kansas City, MO 64116

IBT: Captain David Bourne
 Airline Division Director
 International Brotherhood of Teamsters
 25 Louisiana Ave., NW
 Washington, DC 20001

 Ms. Elaine Morris
 IBT Local 513 President
 75 Cavalier Blvd, Suite 212
 Florence, KY 41042

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If you need any further information, please contact me at:

Karla Russo
82 Comair Boulevard
Erlanger, KY 41018
Tel: 859.980.7538
Fax: 859.767.2278

Sincerely,

A handwritten signature in black ink, appearing to read "Karla M. Russo". The signature is fluid and cursive, with the first name "Karla" being more prominent.

Karla M. Russo
Vice President of Human Resources

Attachment

Impacted Employee Report - Government

State	Group	Job Title	Number of Employees
MI	Flight Attendants	Flight Attendant	137
	Mechanics and Related Employees	Aircraft Mechanic	14
		Crew Chief	6
		Stock/Parts Clerk	6
	Non-Represented Employees	Base Dtw Ops Coordinator	1
		Line Station Mtn. Supv.	1
		Mgr Of Base Operations	1
		Sup Of Base Operations	1
	Pilots	Captain CRJ 50/40/44	154
		Captain CRJ 70	1
		First Officer CRJ 50	196
		First Officer CRJ 70	6